

Charitable Giving Policy

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Introduction

Glenveagh's charitable giving policy is an integral part of our approach to community engagement. Since the company's inception, we have provided invaluable support to local charitable causes via donations and by developing much-needed facilities for local communities.

Alongside this support, members of the Glenveagh team have volunteered their time to support charities and good causes that help our communities to flourish.

We work at a local level to provide targeted support to areas where it is most needed, reflecting our core Business values.

Policy

The Glenveagh principle of providing access to housing in flourishing communities underpins all charitable giving, both in terms of time and donations, to help improve the lives of those living in local communities. Our policy endeavours to:

- Focus on good causes aligned with our business that will help build partnerships at a local level and create a strong sense of community spirit.
- Work with charities whose values reflect those of Glenveagh and that provide full transparency in everything they do.
- Have a direct and positive impact on the local areas where we build by working with national charities. We work with organisations at the national level to identify opportunities in local communities to support local initiatives or to have employees volunteer their time to the cause.
- Develop lasting partnerships with local schools, community groups and other organisations from the outset to ascertain their needs and work together to grow a flourishing community and create a positive legacy.

Our policy is regularly reviewed by our Group's Executive Committee reflecting the company's commitment to Charitable Giving. It is shared with employees, stakeholders, business partners and is readily available on our website.



Stephen Garvey

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Chief Executive Officer

30/01/2021

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Date