

	<b>Health &amp; Safety Policy</b>	EHS P01	Issue No. 04
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Glenveagh Properties PLC. considers effective management of safety, health and welfare to be a core business value. It acknowledges its obligations, both legal & moral, as an employer to manage and protect the safety, health and welfare of its employees and others who may be affected by its activities. In doing so, Glenveagh Properties PLC. commits to achieving and maintaining the highest standards of health & safety.

In order to manage our Health and Safety performance and our core value of Safety First, we maintain and continually improve our ISO 45001:2018 Health and safety Management System Glenveagh Properties PLC. so far as is reasonably practicable, intends to:

- Comply with all current statutory requirements, common law duties, codes of practice and best industry standards relating to our activities, including the Safety, Health & Welfare at Work Act the Safety, Health & Welfare at Work (General Application) Regulations and the Safety, Health & Welfare at Work (Construction Regulations), as amended.
- Commit to the prevention of injury and ill health, and protect, as far as is reasonably practicable, all workers, and persons not employed by the company who may be affected by our activities including visitors and members of the public.
- Provide a Framework for setting and reviewing OH&S Objectives.
- Provide and maintain a safe place of work for all employees, contractors and sub-contractors.
- Ensure that adequate resources, structures and systems are in place to effectively manage workplace safety, health and welfare.
- Commit to and identify all workplace hazards, assess the associated risks and implement appropriate control measures, taking account of the General Principles of Prevention i.e., to eliminate risks where possible or minimise risks to acceptable levels.
- Provide adequate information, instruction and training (in a manner and language understood by the trainee) and also provide supervision to enable employees to perform their work safely and effectively.
- Provide necessary personal protective equipment to all employees.
- Ensure contractors, sub-contractors and service providers comply with company safety requirements.
- Strive to continually improve health and safety management based on performance monitoring and in line with changes in legislation and best practice.
- Build on its safety culture & continue to raise health & safety awareness amongst employees.
- Consult with employees and Sub-contractors on matters of health, safety & welfare and take account of representations made by employees on such matters.
- Review the Health and Safety policy and Safety Statement, as per legislative requirements, and to ensure their validity and effectiveness.

The policy is communicated to all employees and is available to all interested parties on request from The EHS Department. The policy will be reviewed annually to ensure it remains relevant and in line with the company's objectives & targets.

On behalf of Glenveagh Properties PLC

Signed: 

Dated: 11-03-2025

Chief Executive Officer